



## **Class of 2020-21 Program Outline**

### Program Goals:

- To build and strengthen relationships with other emerging community leaders
- To learn and practice leadership skills and apply them in personal, professional and community settings
- To better understand the work of local nonprofits and area businesses
- To learn about the past, present and future of Greater Mankato
- To gain perspective and information from experts and community leaders

*A program of:*



# 2019-20 Program Goals & Outline

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## **Session 1a**    **The Leadership Challenge – Day 1** - September 16 *Introductory Session, Goal Setting*

### **Goals**

- To begin developing relationships with your classmates
  - To learn more about Greater Mankato Growth, Inc., its Business Units and the Community
  - To set a nine-month goal for yourself to complete or achieve during the course of this program
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## **Session 1b**    **The Leadership Challenge – Day 2** – September 17 *MSU Ropes Course and Ground Initiatives (Rain Date Sept. 24)*

### **Goals**

- To build and strengthen relationships with your fellow class members
  - To practice active listening skills and effective team communication
  - To build trust in yourself and your team
  - To challenge yourself to reach higher goals
  - To support and celebrate the accomplishments of others
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## **Session 2**    **Greater Mankato – Yesterday, Today & Tomorrow** – October 21

### **Goals**

- Gain a deeper appreciation for our community's history and the people and businesses that helped form our early economy
  - Learn about the economic factors that affect our community today and the challenges we will face in the future
  - Understand specific tactics and programs that community leaders are putting into place to address the community's future needs
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A program of:



**Session 3      What's my emotional intelligence?  
What's my leadership style? – November 18**

**Goals**

- To provide session participants a framework for understanding their emotional intelligence
  - To equip session participants with additional skills to sharpen their self-awareness, self-management behaviors, social awareness behaviors, and relationship management behaviors
  - To provide an opportunity to share ideas and collaborate with session participants about emotional intelligence for personal and professional development
  - To connect with session participants to design individual action plans that apply emotional intelligence to the work environment
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**Session 4      Serving Our Community - December 16**

**Goals**

- Define your talents and areas of passion and how they align with serving your community
  - Understand the questions you should ask yourself before agreeing to volunteer
  - Expand your awareness of area non-profit organizations
  - Explore options to serve on committees, boards, or civic/service clubs
  - Participate in a new volunteer experience
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**Session 5    Embracing Diversity – January 20**

**Goals**

- Explore your personal stereotypes, prejudices, and attitudes
  - Deepen your understanding of the changing landscape of our population and understand how it affects our economy and workforce
  - Better understand the effects of poverty on families, workers and employers in our community
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## **Session 7      Economic Pillars of our Community – February 17**

### **Goals**

Gain a better understanding and appreciation of the importance and impact of the following industries on Greater Mankato's economy through business tours of these industries:

- Manufacturing
  - Agriculture
  - Healthcare
  - Government
  - Education
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## **Session 6      Effective Advocacy & Civic Engagement – March 16-17 (alt. dates March 23-24) Overnight in St. Paul**

### **Goals**

- Review how local and state government operates and how you can be an effective advocate on issues important to you and our community
  - Hear community, regional, and state updates from public staff and elected officials on key areas
  - Be informed of Greater Mankato's top community needs of government
  - Expand your relationship with your fellow classmates during this two-day session
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## **Session 8      Effective Leadership: Essential Ingredients – April 21**

*You are a leader. No matter where you work within an organization's structure, a principle concern of yours should be, "Am I an effective leader?"*

### **Goals:**

- Revisit the importance of knowing clearly your core values that guide ethical decision-making
  - Receive conflict competency suggestions (knowledge, skills and abilities) that positively impact leadership effectiveness
  - Experience the tensions leaders face when navigating through ambiguity and complexity
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**Session 9      Identifying your Goals & Priorities and  
Graduation Celebration - May 19**



**Goals**

- Create a compelling future where you're excited to wake up every morning
  - Determine your life's purpose statement
  - Identify mental barriers that get in your way and learn strategies to overcome them
  - Determine the daily emotions that will allow you to pursue your compelling future
  - Celebrate the completion of your Leadership Institute journey
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*Please note: This program outline may be subject to modifications as sessions are being developed.*