



# Greater Mankato DEI Collaborative Program Participant & Employer Commitment Statement

Greater Mankato Growth (GMG) has committed to provide our members with programming that will help raise awareness of the importance of diversity, equity, and inclusion within their organizations. The Diversity, Equity, and Inclusion (DEI) Collaborative is the first step in this commitment by GMG to assist businesses in creating positive change toward acceptance and inclusion within their organizations.

Each participant of the Greater Mankato DEI Collaborative program is asked to commit to the following:

- Consider involvement in this program a starting point regardless of where they are on their own personal journey, with a goal of working toward a better understanding of diversity, equity, and inclusion in their personal life and organization.
- Attend all program events and participate as a fully engaged collaborative member.
- Help create a safe and confidential environment for the expression of individual thoughts and beliefs. Some discussions will be difficult, and many who attend will feel very different about the ideas presented and discussed. However, all participants will be encouraged to express their feelings and ultimately work toward creating a safe place for mutual growth and understanding within their organization.
- Work to develop a DEI action plan and timeline for implementation within their workplace.
- Be a future resource for other Greater Mankato businesses and organizations, following the completion of this program.
- Continue to connect with fellow cohort members both during the program and following its completion.
- Complete all evaluations sent by Greater Mankato Growth seeking written input on the program.

## Participant and Employer Commitment

Business Name:

Your Name:

Date:

I agree to commit to these guiding principles throughout the Greater Mankato Diversity, Equity, and Inclusion Program. In addition, I have the full support of my employer to participate in this program and the authority to create and implement a DEI action plan within my organization.

Your Signature:

Supervisor Signature (if applicable):

During the DEI Collaborative Program, Greater Mankato Growth may photograph or take videos of participants, which may be used toward marketing, education, or similar purposes by the organization.

To finalize your registration, please email this completed form to Shannon Gullickson at [sgullickson@greatermankato.com](mailto:sgullickson@greatermankato.com)