



June 18, 2018

Kato Public Charter School is hiring for a variety of teaching positions, instructional support, and administrative positions for the 2018-19 school year. Qualified candidates for the following **full-time teaching positions** are encouraged to apply as soon as possible:

- English
- Mathematics
- Science
- Social Studies
- Special Education

Ideal candidates will have specific licensure in the areas for which they are applying. However, KPCS may hire **qualified subject matter experts** under Minnesota statute 122A.181 (“Tier 1 License”), so those with a bachelor’s degree (in any area) and appropriate experience are strongly encouraged to apply.

Paraprofessionals are also needed.

In addition to those critical teaching positions, KPCS is also looking for a **full-time instructional design coach** and a **work-based learning coordinator**. These positions will be instrumental in implementing a proven curriculum, working with instructional staff, and establishing a strong vocational component as part of a comprehensive plan intended to improve student instruction and retention, further increase interaction/integration with the community, and provide students with even more experience and skills that will prepare them to hit the ground running immediately upon graduation.

The KPCS board is also aggressively seeking a **new director**. The board is considering **administrative reorganization** and is interested in meeting with candidates with demonstrated experience in leadership, management, administration, and finances. A strong background in education,

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particularly in a charter school environment, is obviously preferred, but the board is open to discussions with exceptional candidates who have the other experience described.

Finally, the KPCS board is actively seeking **candidates for appointment to the board** to fill open positions. Recent bylaw changes have significantly redefined board eligibility to allow and encourage more community involvement. The KPCS board is particularly interested in broadening and deepening its knowledge of and experience in the areas of curriculum and instruction, management and governance, fiscal responsibility and fiduciary duties, community organization and public relations, hiring and human resources, and more. This is **not necessarily a long-term commitment**; appointment will be for a fixed term, with a special election to be held in the fall. A background in education is not necessary to be a valuable and valued board member.

For all positions except board members, **compensation is competitive** with area districts and is commensurate with experience. There is no compensation for board members aside from the invaluable benefits that come from supporting students, families, and the community. KPCS is an equal opportunity employer. We value and celebrate diversity in our staff, students, families, and community.

Those interested in pursuing one of these opportunities should contact either of the following:

Claudia Madrigal, KPCS Director

Email: CMadrigal@KatoPCS.org

Phone: (507) 387-5524

Brent Rossow, KPCS Board Chair

Email: BRboard@KatoPCS.org

Detailed job descriptions and application information can be found on the school's website at www.KatoPCS.org/employment.html.

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