

2022 SOUTH CENTRAL TOUR OF MANUFACTURING

FEATURING **20**
MANUFACTURING
FACILITIES
2 HIGHER EDUCATION
LOCATIONS

In Person Tours:
Thursday, October 6th 9am – 3pm
Saturday, October 8th 9am – 1pm

Tours and magazine content available at
www.tourofmanufacturing.com

FREE
AND OPEN TO
THE PUBLIC

Photo courtesy of
South Central College





CPAs & BUSINESS ADVISORS

build a **better** way.

Eide Bailly is proud to support our local manufacturers in the South Central Tour of Manufacturing. As a top 25 CPA firm in the nation, we've been helping manufacturers reach their goals through services that go well beyond traditional tax and audit. Whether you're updating your technology, filing for R&D tax credits or planning for succession, we can help you make confident business decisions and keep our local economy growing strong.

507.387.6031 | eidebailly.com



Tour of Manufacturing

of South Central Minnesota

www.tourofmanufacturing.com

Sponsored by:



CPAs & BUSINESS ADVISORS

Welcome to the 2022 Tour of Manufacturing

In celebration of manufacturing in South Central Minnesota, we are excited to showcase manufacturers each October during the South Central Tour of Manufacturing. Manufacturers across the region have historically opened their doors to showcase their facilities, products, machines, and the variety of opportunities in their in-demand and high paying sector. The past two years, our partnership was determined to continue this celebration of manufacturing employers, for all that they have done, and continue to do, to support our region as we navigated through COVID-19. In response to the pandemic, the partnership adapted the past two years by hosting a virtual tour in 2020 and a hybrid model in 2021. We are happy to bring manufacturing to our audiences in person again this year, offering a robust lineup of manufacturers and education facilities to explore.

Participants in this year's tour can look forward to accessing information about each contributing manufacturer through this publication, including information about each company such as fun facts, career opportunities, and in person tours allowing you the experience of what is happening inside the walls of the buildings you drive by every day. Students, job seekers, and those who are just curious, can join the tours, learn about how products are made, and how to get started in a career in manufacturing. This tour is a great opportunity for both high school students exploring careers, as well as, current job seekers looking to advance their skillset or make a career change.

Manufacturing employers are hiring and are excited to show the variety of careers they offer: finance, production, marketing, IT, and more. Manufacturing isn't just assembly—it's innovative and high-tech, in-demand and secure, clean and safe, and offers a wage much higher than the regional average.

We would like to thank our participating manufacturers for opening their doors and sharing their story, Eide Bailly for their generous sponsorship and continued investment in this tour, and all of you for participating in this great event year after year. Enjoy the tour!

— South Central Tour of Manufacturing Partnership

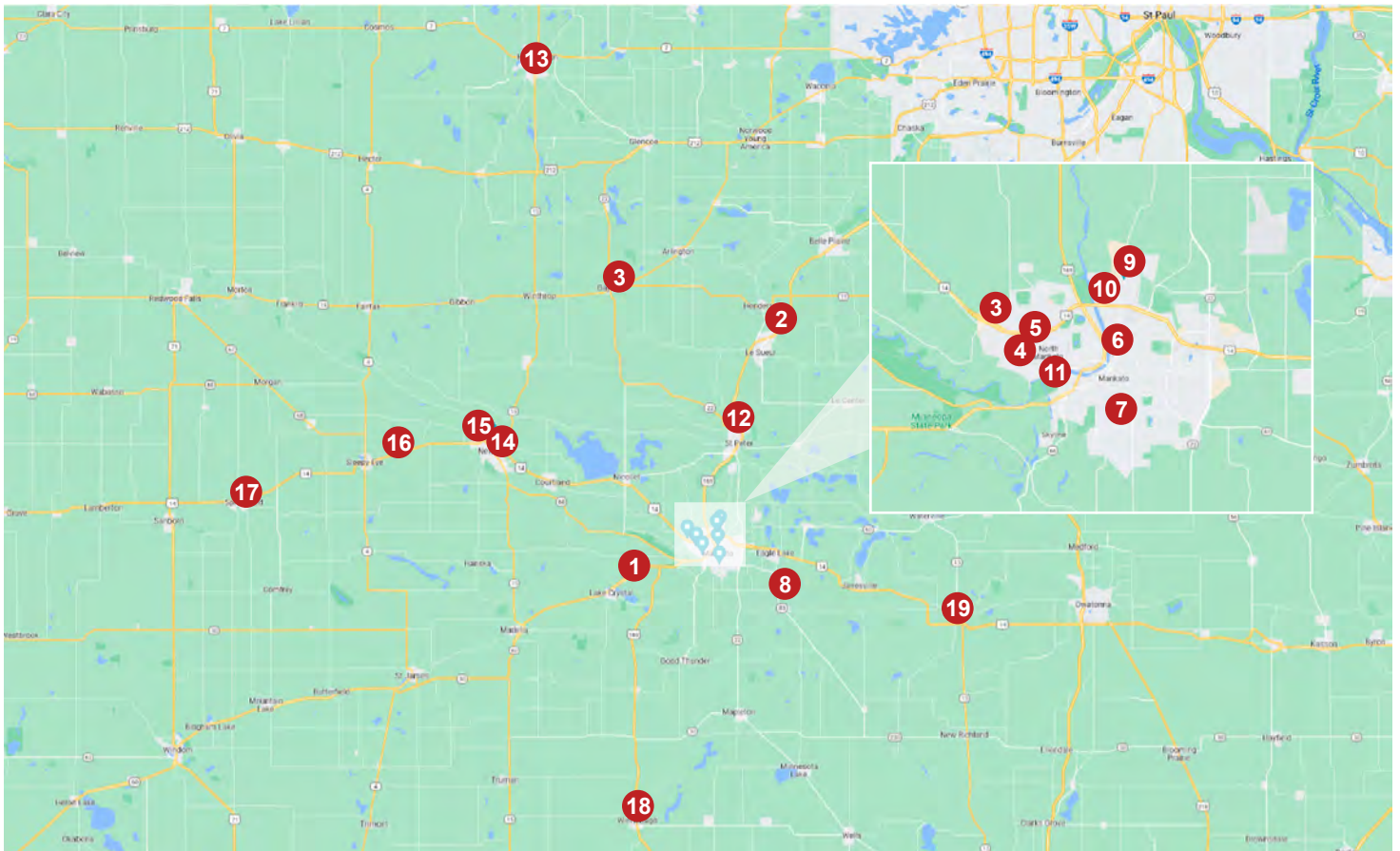
South Central Tour of Manufacturing Partnership:

CareerForce MN
City of Blue Earth/Faribault County
City of Fairmont
City of LeSueur
Eide Bailly
Greater Mankato Growth
Mankato Free Press
Mankato Public Schools
MN Dept. of Employment & Economic Development
MN State Engineering Center of Excellence
New Ulm Chamber of Commerce
South Central College
South Central Service Cooperative
South Central WorkForce Council
Waseca Chamber of Commerce

Tour Options

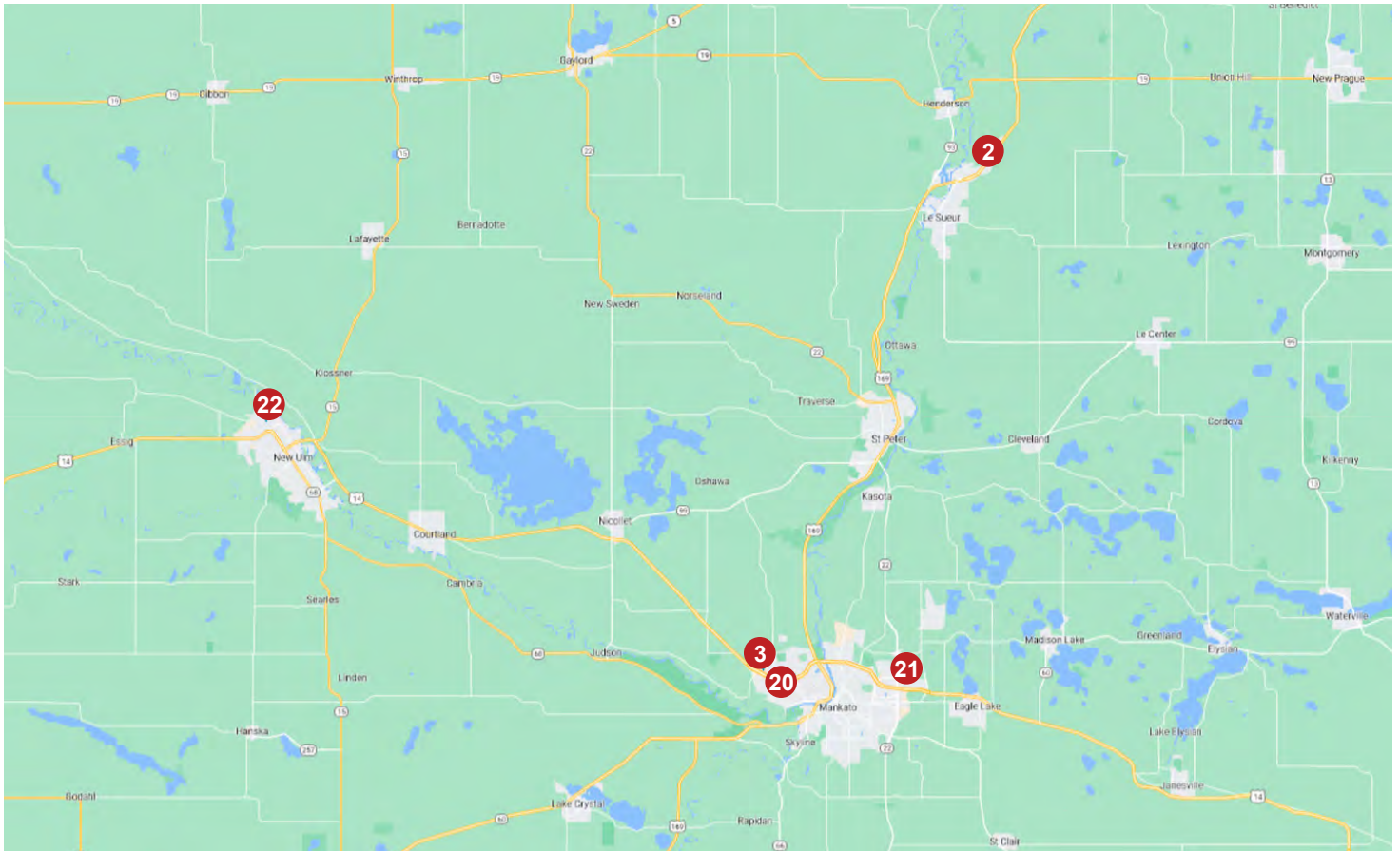
Thursday, October 6th	Saturday, October 8th
In Person Tours <ol style="list-style-type: none">1. Truck Bodies & Equipment International (TBEI, Inc.)2. Cambria3. D & K Powder Coating, LLC.4. Taylor Corporation (Navitor Specialty Products)5. South Central College6. Dotson Iron Castings7. Electrical & Computer Engineering & Technology, Minnesota State University, Mankato8. MEI – Total Elevator Solutions9. Jones Metal Products, Inc10. V-TEK, Inc.11. City of Mankato –Water Treatment Plant12. Jarraff Industries, Inc13. Railway Equipment Company14. 3M (open to school tours only)15. United Commercial Upholstery16. Christensen Farms17. Sanborn Manufacturing18. Everidge19. KAMP Automation LLCIn Person Tours	In Person Tours <ol style="list-style-type: none">2. Cambria3. D & K Powder Coating, LLC.20. ZF Off-Highway Solutions Minnesota Inc21. Rolls-Royce Solutions America, Inc22. SpecSys

2022 Tour of Manufacturing - Thursday Sites -



- 1 Truck Bodies & Equipment International (TBEI, Inc.) 52185 Ember Road Lake Crystal
- 2 Cambria..... 31496 Cambria Avenue Le Sueur
- 3 D & K Powder Coating, LLC..... 2240 Howard Drive West North Mankato
- 4 Taylor Corporation (Navitor Specialty Products) 1650 Tower Boulevard North Mankato
- 5 South Central College..... 1920 Lee Blvd..... North Mankato
- 6 Dotson Iron Castings 200 West Rock Street Mankato
- 7 Electrical & Computer Engineering & Technology,
Minnesota State University, Mankato 242 Trafton Science Center North Mankato
- 8 MEI – Total Elevator Solutions 19336 607th Avenue Mankato
- 9 Jones Metal Products, Inc..... 3201 3rd Avenue Mankato
- 10 V-TEK, Inc..... 751 Summit Avenue Mankato
- 11 City of Mankato –Water Treatment Plant 730 Mound Avenue..... Mankato
- 12 Jarraff Industries, Inc 1730 North Gault Street St. Peter
- 13 Railway Equipment Company 740 Railroad Avenue Gaylord
- 14 3M 1617 N. Front Street New Ulm
- 15 United Commercial Upholstery..... 2009 North Broadway..... New Ulm
- 16 Christensen Farms..... 24170 US Hwy 14 Sleepy Eye
- 17 Sanborn Manufacturing 118 West Rock Street Springfield
- 18 Everidge 304 Main Street..... Winnebago
- 19 KAMP Automation LLC 280 University Dr SW Waseca

2022 Tour of Manufacturing - Saturday Sites -



2	Cambria.....	31496 Cambria Avenue	Le Sueur
3	D & K Powder Coating, LLC.....	2240 Howard Drive West.....	North Mankato
20	ZF Off-Highway Solutions Minnesota Inc	1911 Lee Boulevard.....	North Mankato
21	Rolls-Royce Solutions America, Inc	100 Power Drive	Mankato
22	SpecSys.....	2120 North Broadway Street	New Ulm

When touring look for this sign.





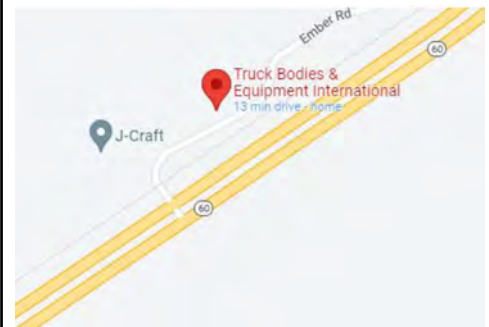
52185 Ember Road
Lake Crystal
800.533.0494
www.tbei.com

THURSDAY, OCTOBER 6, 2022 • 9AM TO 3PM

- Guided tours every hour
- Must wear safety glasses (provided)
- Must wear ear protection (provided)
- Closed toed shoes
- Applications available
- Handicap Accessible

APPLICATIONS AVAILABLE ONLINE:

www.tbei.com/careers/



DIRECTIONS

When you turn off highway 60, you'll cross the railroad tracks and stay to your right, you'll follow around till you see the flagpole and enter through that door. Additional parking for this can be along the grass/parking lot line.

ABOUT TBEI

Truck Bodies & Equipment International (TBEI) encompasses thirteen leading brands of dump bodies, end-dump trailers, landscape bodies, containers, roll-off systems, truck bodies, platforms, hoists, and truck and trailer equipment and accessories. TBEI is a subsidiary of Federal Signal Corporation.

Founded in 2005, TBEI acquired Crysteel Manufacturing, J-Craft, Inc., Ox Bodies, Inc., Rugby Mfg. and DuraClass, forming the basis of the TBEI family. TBEI later acquired Travis Body and Trailer in 2016. TBEI was acquired by Federal Signal in 2017. The 2021 Federal Signal acquisition of OSW Equipment & Repair, Northend Truck Equipment, and Western Truck Body added to our ever-growing portfolio.

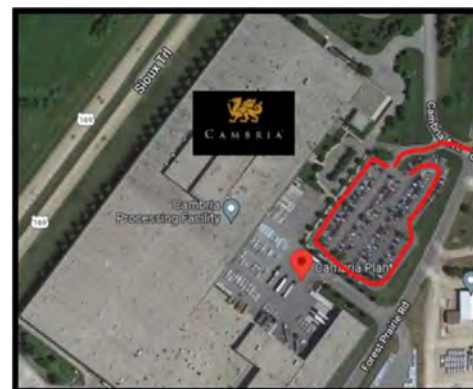
Most recently, Federal Signal purchased Deist Industries in December 2021, including the Switch-N-Go, AmeriDeck, Bucks Fabricating, and Roll-off Parts.com brands.





2

**31496 Cambria Ave
Le Sueur
507.665.5003
www.cambriaUSA.com**



DIRECTIONS

We are located on the Northside of HWY 169. Exit onto Forest Prairie Road, and then turn right onto Cambria Dr.

**THURSDAY, OCTOBER 6, 2022 • 9AM TO 3PM &
SATURDAY, OCTOBER 8, 2022 • 9AM TO 1PM**

- Guided tours every hour
- Must be 16 years of age and older
- Wavier required
- Closed toed shoes
- Register to win door prizes
- Refreshments served
- Employment applications available
- Handicap Accessible

APPLICATIONS AVAILABLE ONLINE:

www.cambriaUSA.com/careers

COMPANY DESCRIPTION

Cambria is the leading American-made, family-owned producer of quartz surfaces. Every countertop and surface we create is handcrafted in Minnesota where our skilled craftsmen and women maintain the highest standards of quality. It's our hands-on attention to the smallest details from start to finish that enables us to create the world's finest quartz surfaces.

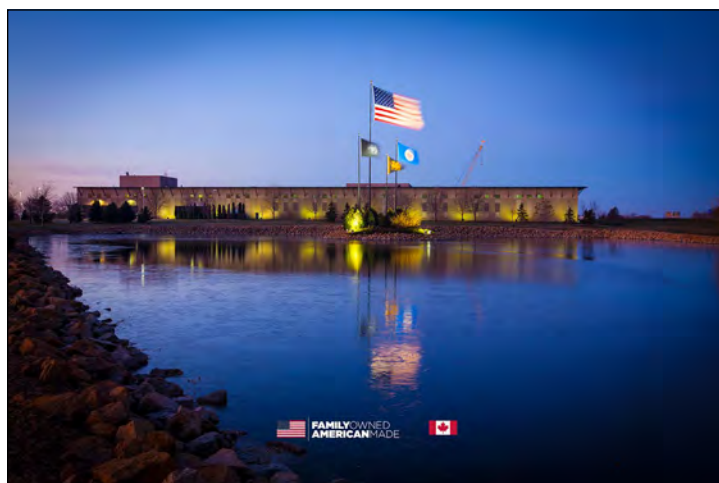
At Cambria there are no small jobs. Only big opportunities. Take charge of your career at an industry-leading company where quality, teamwork, and respect are always business as usual.

Employment Opportunities:

- Production Operations
- Warehouse Operations
- Process Engineering
- Quality Control
- Maintenance

Cambria offers health insurance, dental insurance, life insurance, company-paid short-term disability, long-term disability, profit sharing, and 401(k) with employer match.

We are always looking for smart, motivated, and talented people. If you're looking to thrive in an environment that recognizes and rewards creativity, ingenuity, and a dedication to excellence, visit us at CambriaUSA.com/Careers.





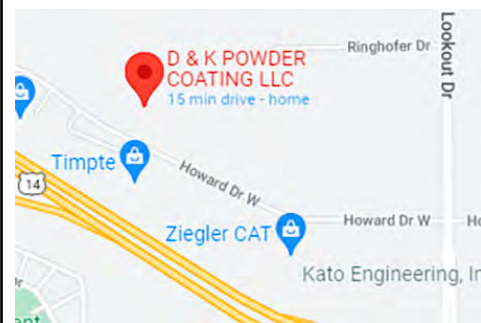
**2240 Howard Drive W
North Mankato**
507.388.4100
www.dkpowdercoating.com/

**THURSDAY, OCTOBER 6, 2022 • 9AM TO 3PM &
SATURDAY, OCTOBER 8, 2022 • 9AM TO 1PM**

- Guided tours every half hour
- Must wear safety glasses (provided)
- Closed toed shoes
- Employment applications available
- Refreshments served
- Handicap Accessible

APPLICATIONS AVAILABLE ONLINE:

<https://dkpowdercoating.com/>



DIRECTIONS

D&K Powder Coating is located at 2240 Howard Drive West, North Mankato, MN 56003. Our front parking lot is open for parking.

COMPANY DESCRIPTION

D&K Powder Coating is an ISO 9001-2015 certified-and-registered company offering complete Powder Coating and Media Blasting services to its dedicated and loyal customers. D&K was founded in 2013 and operates out of a 65,000 square foot facility, the most recent addition was put on in 2021 and operates with state-of-the-art equipment that can accommodate parts up to 16' wide, 12' high, and 52' long. We have 3 media blast booths, 4 powder coating booths and 3 ovens to accommodate all of our customer needs.

D&K bases its business model and strategic plan on being a provider of custom blast and paint applications ranging from one-piece runs to production-level requirements. We aspire to

provide our customers with quality products that meet and exceed the established standards set forth by our customers, suppliers, and regulatory guidelines. D&K Powder Coating's mission is to deliver a finish of the highest quality possible, at a competitive price, on time.

D&K Powder Coating offers its services to the Mankato community as well and the entire Midwest. We have been featured in multiple sources of media including Manufacturing Marvels, Fox Business Network, Mankato Free Press and MN Valley Business Magazine. We proudly support local fire departments, Mankato and St. Peter Area Robotics teams, proud donor of various powder coating projects with the Children's Museum of Southern Minnesota, a sponsor of the Mankato Air Spectacular,

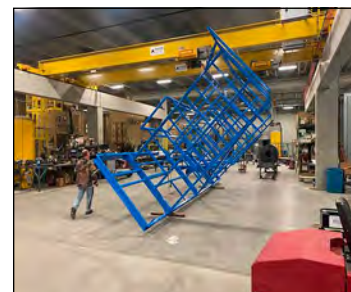
and a Tour Manufacturing participant.

NUMBER OF EMPLOYEES:

Ranges from 49-55

POSITIONS:

D&K Powder Coating is always looking to have additional people join our team/family. We offer a variety of positions in areas of painting, blasting, washing, shipping/receiving, packaging, oven operating, and production.





**1650 Tower Boulevard
North Mankato**
507.625.2828
www.taylor.com

THURSDAY, OCTOBER 6, 2022 • 9AM TO 3PM

- Guided tours every hour
- Employment applications available
- Closed toed shoes
- Handicap Accessible

APPLICATIONS AVAILABLE ONLINE:

www.taylor.com/Careers



DIRECTIONS

Navitor Specialty Products, a Taylor Corporation company, is located on Tower Blvd in North Mankato. From US-169 or MN-22, exit on US-14 West. Follow 14 West into North Mankato Exit onto Lookout Drive. Turn onto Lee Blvd and follow to Tower Blvd. Turn left onto Tower Blvd.

EMPLOYMENT

Taylor Corporation is a connected team of dedicated and motivated professionals who seek to create tomorrow's innovations, business processes and marketing solutions for our clients. Our core purpose is to create opportunity and security for our employees. We respect the potential and significance of every individual, have a passion for customers and our work, believe there's always a better way, and embrace personal as well as shared responsibility and accountability.

One of the top five graphics communications companies in North America, Taylor's family of companies provide a diverse set of products, services and technologies addressing the toughest communication challenges. For 45 years, Taylor has

been a premier provider of powerful and innovative products, services and expertise for individuals, businesses, and distributors large and small. Our 10,000+ employees spanning more than 25 states and 9 countries work diligently to create the interactive, printing and marketing solutions that have helped build some of the world's more recognizable brands. Everything we do begins with identifying the unique priorities and needs of our customers and creating one-of-a-kind solutions.

Taylor Visual Impressions, formerly called Navitor Specialty Products (NSP), is a leading designer and manufacturer of visual graphics and small & large format print solutions. Their best-in-class print technology allows us to bring innovative products to the market quickly and

conveniently. Taylor Visual Impressions is located at 1650 Tower Blvd, North Mankato, MN 56003.

Learn more about us at www.taylor.com and check out our openings at www.taylor.com/Careers, or text 'Taylor' to 507-479-7363.



TAYLOR FACTS:

- Glen Taylor, Owner and Founder, started his career with Carlson Wedding Services before purchasing the company in 1975 for what would become Taylor Corporation.
- Taylor has acquired 187 companies in the graphic arts industry over the past 45 years, changing the landscape of printing in America.
- We have more than 40,000 customers, 115 years of manufacturing experience, 170 active U.S. Patents, and 90 production and warehouse facilities.





South Central COLLEGE

5

1920 Lee Blvd
North Mankato

507.389.7200

[www.southcentral.edu/
manufacturing](http://www.southcentral.edu/manufacturing)

THURSDAY, OCTOBER 6, 2022 • 9AM TO 3PM

- Guided tours every hour
- Must wear safety glasses (provided)
- Closed toed shoes
- Refreshments served
- Handicap Accessible



DIRECTIONS

From US-169 or MN-22, exit on US-14 West Follow 14 West into North Mankato Exit onto Lookout Drive and go south (left) Turn left onto Lee Boulevard Park in the front Visitor Lot directly off of Lee Boulevard by the Main Entrance (Door 1) Overflow parking is available in the Red Lot by Door 30

WHY MANUFACTURING?

Manufacturing is a high demand career field with abundant well-paying jobs and advancement opportunities. Today's sophisticated manufacturing environment calls for individuals with a technical education, and South Central College provides a wide variety of options that let students decide how long they want to go to college and progress at their own pace based on their career goals.

WHY SOUTH CENTRAL COLLEGE?

South Central College (SCC) offers many certificate, diploma and associate degree options in programs including manufacturing production technology, machine tool technology, mechatronics, energy technical specialist

and welding. All these programs provide students an opportunity to earn industry-recognized credentials, which lets employers know SCC graduates have the knowledge necessary to work in today's high tech manufacturing world. In addition, students can start their career while completing their college degree. SCC's Learn-Work-Earn program lets students work part-time for an area manufacturer while going to school. On-the-job training is combined with traditional classroom instruction, allowing students to master their technical skills, gain experience in the field and earn wages to offset the cost of their education. For more information, visit southcentral.edu/manufacturing.

South Central College also has a special division, Customized Workforce

Education, which has a 40 year history of providing employers and employees with short-term career training in manufacturing, workplace safety and more. SCC Customized Workforce Education helps employers upskill their employees and provides individuals with an opportunity to train for a new career field or grow in their current role. Each year CWE provides training to approximately 12,000 individuals. For more information, visit www.southcentral.edu/cwe.



QUICK FACTS

- South Central College (SCC) has been offering advanced manufacturing education since the college's inception in 1946.
- SCC's Campus Foundations provide more than \$500,000 in student scholarships each year.
- The best way to see all SCC has to offer is by visiting campus during the Tour of Manufacturing or check out other visit opportunities at www.southcentral.edu/visit.
- Applying to SCC is always free at www.southcentral.edu/apply.





**200 West Rock Street
Mankato**
507.345.5018
www.dotson.com

THURSDAY, OCTOBER 6, 2022 • 9AM TO 3PM

- Guided tours every half hour (last tour at 2:30pm)
- Must have closed toed shoes
- Must wear safety glasses (provided)
- Must wear ear protection (provided)
- Refreshments served
- Employment applications available online
- Handicap Accessible

APPLICATIONS AVAILABLE ONLINE:

<https://www.dotson.com/careers/>



DIRECTIONS

Dotson is located at 200 West Rock Street right next to Riverfront Park. Rock Street is located off of Front Street in Old Town Mankato. Travel West on Rock Street toward the river.

COMPANY DESCRIPTION

The Dotson Company was founded, in Mankato, in 1876 as a blacksmith shop and has evolved over the years into a highly automated ductile iron foundry and CNC machine shop. Dotson Foundry employees 160 people working 5 days 24 hours per day. Dotson is known in the industry as being highly automated in making and processing castings. Finished products are used in a variety of applications across the globe including lawn mowers, fire trucks, concrete mixers, farm equipment and skid steers. Dotson niche casting size is 15lb up to 50lbs. Dotson is employee owned and focused on creating a world class company by staying true to their core values Advancing with innovation, focusing on results, caring

about people, living with integrity. Other information: The Dotson family has been involved since 1923 About 3,000,000 parts are cast each year in the foundry. Over 90% of the material in finished castings comes from recycled products. Dotson is the only foundry with employee air conditioning vents for hot areas. Liquid iron comes out of the furnace at 2,800 degrees.





DEPARTMENT OF ELECTRICAL AND COMPUTER ENGINEERING AND TECHNOLOGY

7

**242 Trafton Science
Center North
Mankato**
507.389.1822
www.mnsu.edu



DIRECTIONS

Buses can drop people off by Trafton on Maywood Ave. near Lot 10, then relocate the bus to Parking Lot 22 South (Orange) off Stadium Rd. Other vehicles can park free in Lot 22 South or Lot 23. The Visitor Pay Lot (Lot 4) off Ellis Ave. is also available, or Flowbird metered stalls may be utilized on Maywood Ave., Lot 9, or others throughout campus using the Flowbird app.

THURSDAY, OCTOBER 6, 2022 • 9AM TO 3PM

- Guided tours every hour
- Handicap Accessible

APPLICATIONS AVAILABLE ONLINE:

<https://cset.mnsu.edu/departments/electrical-and-computer-engineering-technology/>

COMPANY DESCRIPTION

The Department of Electrical and Computer Engineering and Technology at Minnesota State University, Mankato combines a fundamental theoretical foundation with hands-on experience in state-of-the-art labs to prepare students to solve real-world problems. The department's unique suite of four undergraduate degree programs encompasses both engineering and technology and provides a wide range of career opportunities.

Electrical Engineering graduates learn to analyze electrical systems and apply real-world solutions through their unique combination of theory and practical application. Through both theoretical design and hands-on lab work, you will gain an understanding of

electrical and electronics systems and their components.

Computer Engineering graduates help meet the growing demand for computer engineers by combining a solid design and analytical background with real-world laboratory experiences in both hardware and software technologies.

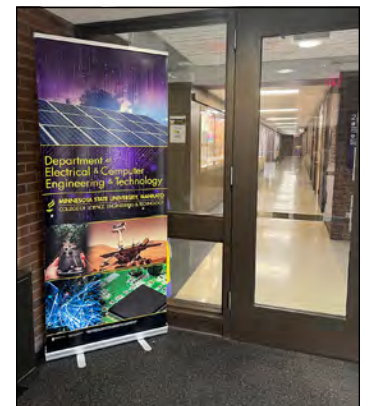
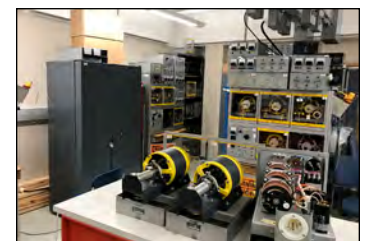
Electronic Engineering Technology graduates gain an understanding of state-of-the-art practices in digital and analog circuits and systems as they focus on lab design, analysis, and application.

Computer Engineering Technology graduates gain hands-on experience with computer technology, as well as an understanding of electronics, computer architecture and software, that are necessary to work as a computer engineering technologist.

QUICK FACTS

- Established in 1987.
- ABET accredited bachelor's and master's programs.
- Industrial Automation, Microelectronics Fabrication, Antenna, Power, and other state-of-the-art laboratories.
- Median wage for Electrical Engineer: \$101,780 (\$48.93/hr)*.
- Median wage for Electrical Engineering Technologist: \$63,640 (\$30.60/hr)*.

* U.S. Bureau of Labor Statistics, 2021





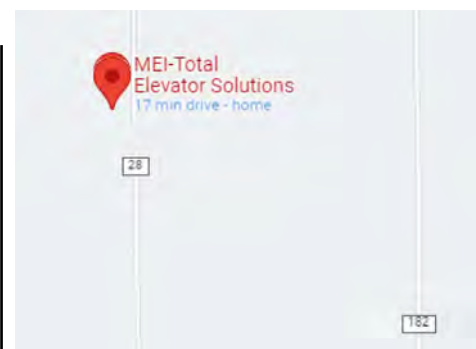
**19336 607th Avenue
Mankato**
800.450.3060
www.meiusa.com

THURSDAY, OCTOBER 6, 2022 • 9AM TO 3PM

- Guided tours every hour
- Waiver required
- Must wear safety glasses (provided)
- Closed toed shoes
- Register to win door prizes
- Refreshments served
- Handicap Accessible

APPLICATIONS AVAILABLE ONLINE:

<https://www.meiusa.com/career-opportunities/>



DIRECTIONS

Directions from Mankato:
Go East on County Road 17 to Eagle Lake. Take last turn to the South when leaving Eagle Lake. This is Agency Road or County Road 27. Go South 1.5 miles to County Road 28. Go South ½ mile and turn South on first paved road. Go 2 miles to MEI

COMPANY DESCRIPTION

Founded in 1971, MEI – Total Elevator Solutions was born of the dreams and aspirations of John Romnes. What started as a one-man operation in a rented farmhouse has now grown to a multi-million dollar company with more than 300 employees. MEI specializes in manufacturing packages and components for custom passenger and freight elevators. With 11 locations across the Midwest, MEI also provides elevator service, repair, new installation and modernization.

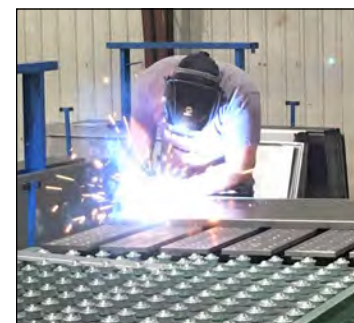
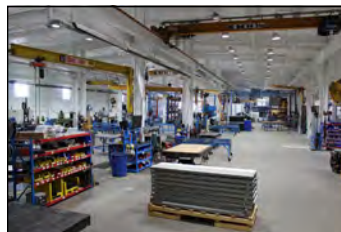
MEI offers a variety of employment opportunities including fabricators, machine operators, assemblers, mechanics, accounting, marketing, engineering and sales.

MEI has been involved for many years in investing

in various charitable organizations at home and abroad. They believe their purpose goes far beyond elevators, and that is simply to do good by helping others. They strive to help in five areas: homelessness, food insecurity and clean water, human trafficking and slavery, disaster and emergency relief and youth development.

Their vision of building compassion and generosity into the core of their business has allowed many employees to step up, dive in, learn and work alongside their organizations to help those in need. Locally, MEI invests in Partner's for Affordable Housing, ECHO food Shelf, Salvation Army and Feeding Our Communities Partners.

Located off County Road 28 just two miles north of St. Clair, MEI offers easy access to vendors, employees and visitors.





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**3201 3rd Avenue
Mankato**

507.625.4436

www.jonesmetalinc.com

THURSDAY, OCTOBER 6, 2022 • 9AM TO 3PM

- Guided tours every hour
- Must wear safety glasses (provided)
- Closed toed shoes
- Must wear long pants, no bare legs
- Employment applications available
- Handicap Accessible



DIRECTIONS

.75 miles north of MN Highway 14 on 3rd Avenue

APPLICATIONS AVAILABLE ONLINE:

www.jonesmetalinc.com

ABOUT JONES METAL PRODUCTS

Since 1942 Jones Metal has been known for custom, precision metal fabrication a legacy the Jones team is very proud of. Committed to building on that legacy, Jones Metal leads the industry with team expertise, precision manufacturing processes, technology and services to deliver the highest quality custom fabrication for the best total value.

Mildred Jones established the company with strong values and an innovative spirit that is built to last. 80 years later Jones Metal is a 3rd generation WBE certified woman owned company. Jones Metal also holds the most recent ISO 9001:2015 registration.

Jones Metal provides advanced, precision metal fabrication solutions for original equipment

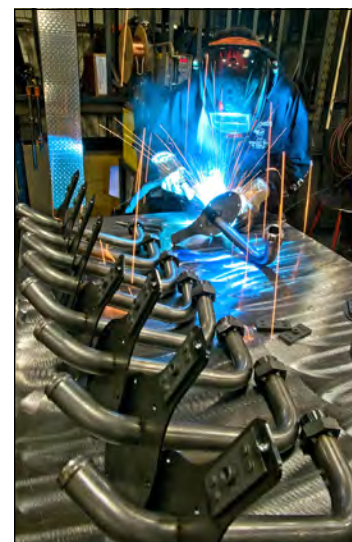
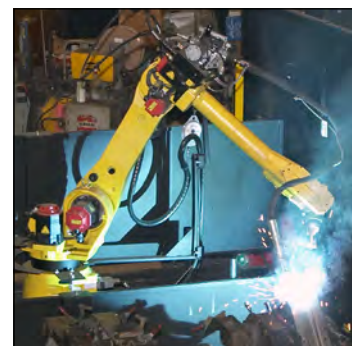
manufacturers in various industries, including power generation, nuclear power generation, renewable energy, agricultural, heavy construction, mining, transportation, food, and the US Military. **Jones Metal supports world-class innovation.**

Whether the project is in the idea stage or is fully developed with a full-print specification, the engineers at Jones Metal use the latest solid modeling and machine-utilization software to ensure each project is optimally designed for Jones Metal's high-tech manufacturing processes. The design for manufacture method integrates quality specifications, shortens production time, reduces waste, and minimizes costs.

Who do they hire? Jones Metal is always looking for the "best manufacturing athletes" says CEO, Sarah Richards, "we want women

and men with the best attitude and aptitude, we will train them from that point. Once trained, they are regarded as world-class metal fabricators."

One of Jones' welders commented after being hired, "I have been waiting for this opportunity. When I moved to the area and asked about fabrication companies, I was told that the best was Jones Metal, that they were hard to get into but a great place to work. I am so glad I got in, I love to weld and run machines, like robot laser cutters. This is going to be good."





10

**751 Summit Avenue
Mankato**
507.387.2039
www.vtekusa.com

THURSDAY, OCTOBER 6, 2022 • 9AM TO 3PM

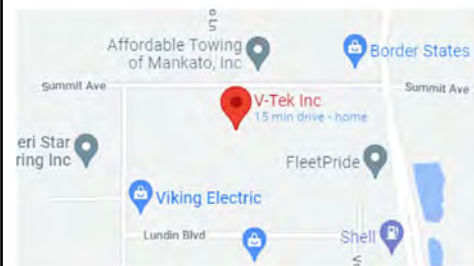
- Guided tours every hour
- Must have closed toed shoes
- Employment applications available
- Handicap Accessible

V-TEK INTRO VIDEO:

https://youtu.be/_BxcCchQQI

APPLICATIONS AVAILABLE ONLINE:

<https://vtekusa.com/careers>



DIRECTIONS

Take Hwy 14 and exit at 3rd Ave exit. Take a left on Summit Ave. Find us next to the USPS and DMI.

COMPANY DESCRIPTION

V-TEK, Inc. was founded in Mankato in 1985 as a two-person operation packaging electronic components and equipment. V-TEK, Inc. then expanded operations to include the design and manufacturing of packing and taping equipment as well as automated machinery for packing, placing, and testing of electronic components.

In 2013, V-TEK, Inc. acquired Royce Instruments, adding the ability for the V-TEK, Inc. to manufacture bond testing and die sorting equipment. This allows V-TEK, Inc. stands as a global leader in designing precision assembly tools and testing equipment for the semiconductor industry.

In 2017, V-TEK, Inc. was acquired by the KODA Enterprises Group, an investment firm that

helps V-TEK, Inc. with financial and operational support. Now V-TEK, Inc. employs almost 60 people between the V-TEK, Inc. Mankato plant and the Royce Instruments plant in Napa, California. V-TEK, Inc. equipment and services are used in various industries such as electronics, automotive, aerospace, medical, defense, entertainment, micro-molding, and micro-stamping industries.

QUICK FACTS

- V-TEK, Inc. started in a small warehouse near the Mankato Airport. One year later, a building was purchased in Lake Crystal. The current headquarter facility was built in 1993 and has been the headquarters since.
- V-Tek, Inc. can build, program, and ship an entire automated

machine from scratch in two weeks.

- V-TEK, Inc. works closely with the Mechatronics Program at South Central College, providing students employment through the Pipeline Program.
- V-TEK, Inc. has invested in the construction of a Class 10,000 Clean Room to work with customer components that require a highly controlled level of contamination.
- V-TEK Inc. has recently started work with fully robotic solutions, able to

sort, test and package a variety of components with a single machine.





11

**730 Mound Avenue
Mankato**
507.387.8661
www.mankatomn.gov

THURSDAY, OCTOBER 6, 2022 • 9AM TO 3PM

- Guided tours every hour
- Refreshments served
- Handicap Accessible
- Employment application available
- stop by the City of Mankato table
from 9 a.m. to 3 p.m.



DIRECTIONS

Press the buzzer on the touch pad located outside the main gate. The operator will open the gate. Park in any of the designated parking spots in front of the facility. Overflow parking will be along the curb starting by the flag pole. Proceed to the main entrance.

COMPANY DESCRIPTION

Mankato, Minnesota has served the community for more than 150 years. As local government, Mankato provides city services to help enhance quality of life. Mankato leads the way as a vibrant, diverse, regional community, and is committed to being responsive, efficient, innovative, neighborly and serving the greater good.

Service areas include Administrative Services, Community Development, Human Resources, the Mayo Clinic Health System Event Center, Public Information and Community Engagement, Public Safety and Public Works. The City has more than 250 full-time employees and offers career opportunities throughout all of its service areas. Part-time positions are also available.

Staff at Mankato's Water Treatment Plant play important roles because they help ensure that safe, high-quality and reliable drinking water is provided to the community. These roles include chemist, and maintenance and plant operator, to name a few. More than 1.7 billion gallons of water enters the plant each year and goes through a multi-stage treatment process, includes an ultra-membrane filtration system to help remove impurities. Certified and licensed staff test water daily and results show that Mankato's water meets and exceeds state and federal standards for high-quality drinking water.

Learn about career opportunities in manufacturing with the City of Mankato. Stop by the City of Mankato table from 9 a.m. to 3 p.m. Questions? 311 or 507-387-8600.





1730 North Gault St.
St. Peter
507.934.8688
www.jarraff.com

18 • Tour of Manufacturing • October 2022



13

**740 Railroad Avenue
Gaylord
800.624.5794
www.rwy.com**

THURSDAY, OCTOBER 6, 2022 • 8AM TO 4PM

- Guided tours every half hour
- Safety Glasses Required (provided)
- Closed toed shoes
- Handicap Accessible
- Employment application available

APPLICATIONS AVAILABLE ONLINE:

<http://rwy.com/about-us/careers/>



COMPANY DESCRIPTION

Mission: Railway Equipment Company (RECO) is dedicated to supplying the railroad industry with differentiated products that help railways meet their shippers' needs. With a top priority of safety and reliability, RECO works tirelessly to provide cutting-edge technology and products.

Railway Equipment Company (RECO) is dedicated to supplying the railroad industry with differentiated products that help railways meet their shippers' needs. With a top priority of safety and reliability, RECO works tirelessly to provide cutting-edge technology and products. We welcome new challenges from customers to revise and design products to suit unique needs, all while providing

exceptional service and support.

Railway Equipment Company (RECO) Manufactures a complete line of Snow Clearing Devices, Crossing Gate Arms and Lamps, Battery Chargers, and Remote Asset Monitoring & Control Systems. We are focused solely on the railroad industry and no other. However, we are more than a railroad products supplier. We are remote monitoring specialist. Our solutions offer railroads the ability to remotely monitor and

control trackside assets via web-based applications.

Our 40-year track record of solving our customers' toughest challenges has taught us about the railroad industry and the pressures you face. That's why we work tirelessly to employ cutting-edge technology and business practices that help you succeed. Railway Equipment Company proudly manufactures



3M Science. Applied to Life.™

**1617 N. Front Street
New Ulm**
507.354.8271
www.3m.com

THURSDAY, OCTOBER 6, 2022 • 9AM TO 3PM

- Guided tours every hour
- Waiver required
- Must have closed toed shoes (no high heels)
- Must wear safety glasses (provided)
- Must wear long pants, no bare legs
- Hair pulled back (above shoulders)
- Handicap Accessible

OPEN TO SCHOOL TOURS ONLY

APPLICATIONS AVAILABLE ONLINE:

https://www.3m.com/3M/en_US/careers-us/



Special Instructions for Parking:
Check in at the Building 10 visitor entrance upon your arrival.

COMPANY DESCRIPTION

3M believes science helps create a brighter world for everyone. Using 51 unique technology platforms and industry-defining research and development, we unlock the power of people, ideas and science to reimagine what's possible. Across health care, safety and industrial, transportation and electronics, and consumer markets, 3M is dedicated to applying and sharing our expertise to help customers, communities, and society solve their greatest challenges.

When 3M began in 1902, our five founders had a simple goal: to mine for corundum, a mineral ideal for making sandpaper and grinding wheels. Turns out, what they thought was corundum was really another low-grade mineral

called anorthosite.

Discovering the poor-quality mineral could have caused an early end to our fledgling company, but our founders persisted. Why? Because something more important was born that first year: the spirit of innovation and collaboration that forms the foundation of 3M today. So instead of calling it quits, we turned to different materials, applied them to other products, gained the trust of important investors and built up sales little by little.

Scientific, technical and marketing innovations produced success upon success over the years, eventually making 3M a constant name on the Fortune 500 list. Today, more than 60,000 3M products are used in homes, businesses, schools, hospitals and other industries. One third of our sales come from products

invented within the past five years, thanks to innovations from the thousands of researchers and scientists we employ around the world.

With corporate operations in 70 countries and sales in 200, we are committed to creating the technology and products that advance every company, enhance every home and improve every life.





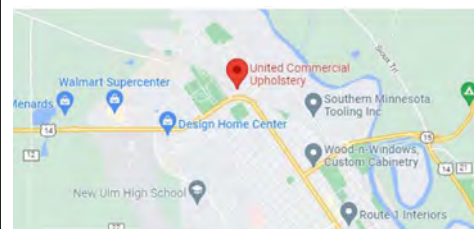
UNITED COMMERCIAL UPHOLSTERY INC

15

**2009 North Broadway
New Ulm
507.359.2277
www.ucuinc.com**

THURSDAY, OCTOBER 6, 2022 • 9AM TO 2PM

- Guided tours every hour
- Closed toed shoes
- Refreshments served
- Handicap Accessible
- Employment application available



DIRECTIONS

Parking is located in the front lot by the office.

APPLICATIONS AVAILABLE ONLINE:

<https://ucuinc.com/employment-opportunities/>

COMPANY DESCRIPTION

We are United Commercial Upholstery, a U.S. company located in New Ulm, Minnesota. Our growth and success have been built on creating high-quality seating and production services that are delivered on time and at a fair price.

COMPLETE turnkey services INCLUDING:

- Prototyping and design
- Contract CNC cutting for fabrics, woods, and other substrates
- Full service cut and sew
- Upholstery and assembly
- Digital printing
- Embroidery
- Full service art department

United Commercial Upholstery was founded in 2000 by Chris Vorwerk. The

initial focus of UCU was to work as a design consultant within the marine industry by working directly with individual manufacturers, designing furniture and going onsite to train upholsterers and sewers, do pattern correction, and assist in forecasting upcoming industry trends. After time the focus of UCU shifted to production, and the products that UCU produced grew outside of the marine industry and expanded to include seating for the golf market, children's furniture, RV seating, athletic equipment, and the many other products and services that UCU offers today.

United Commercial Upholstery employs over 50 people and is currently working on a new 20,000 sq ft addition. As we continue to grow we will be hiring for more production positions as well as looking for more

ways to automate to meet production demands.





16

**24170 US Hwy 14
Sleepy Eye
507.794.5310**

www.christensenfarms.com

THURSDAY, OCTOBER 6, 2022 • 9AM TO 3PM

- Guided tours every hour
- Must wear safety glasses (provided)
- Ear protection (provided)
- Smocks or jackets (provided)
- Hard hat (provided)
- Closed toed shoes
- Waiver and Bio-Security Questionnaire required
- Handicap Accessible

APPLICATIONS AVAILABLE ONLINE:

www.christensenfarms.com/careers/

DIRECTIONS

Upon entering the driveway, proceed straight north just past the mill building, using extreme caution for traffic.

Please park in the parking spaces on the north side of the building.

Proceed to the mill office indicated by a sign on a red door on the east side of the building.



COMPANY DESCRIPTION

Headquartered in Sleepy Eye, Minnesota, Christensen Farms is one of the largest, family-owned pork producers in the United States.

With nearly 1,000 employees and 1,500 contract partners, Christensen Farms spans across the Midwest to include facilities in Minnesota, Iowa, Nebraska, Illinois and South Dakota. The company currently operates three feed mills, manages 143,000 sows on 44 farms, and oversees more than 350 nurseries and grow-finish sites.

As Christensen Farms grew, they recognized the opportunity to improve the company's sustainability and increase quality and safety assurance for consumers. To achieve these aims they needed

to expand their operation across the pork value chain - from farm to fork. This desire for a more integrated production model led Christensen Farms to become the largest shareholder of Triumph Foods, a producer-owned primary pork processing plant in St. Joseph, Missouri. Triumph Foods also holds a 50 percent partnership in another primary pork processing plant, known as

Seaboard Triumph Foods, LLC of Sioux City, Iowa. To support further pork processing for specialized items such as bacon and other premium products, Triumph Foods members own 50 percent of Daily's Premium Meats.

Through key packer and partner relationships, Christensen Farms markets nearly 3.6 million hogs per year with increased traceability, quality

assurance and pricing stability for our company and our customers.

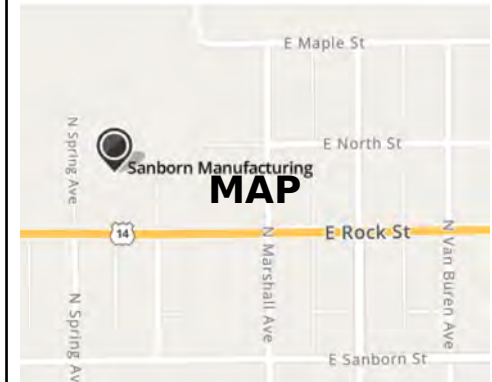




**118 West Rock Street
Springfield
507.599.4100
www.sanborn-mfg.net**

THURSDAY, OCTOBER 6, 2022 • 9AM TO 3PM

- Guided tours every hour
- Must have closed toed shoes
- Must wear safety glasses (provided)
- Register for door prizes
- Refreshments served
- Employment applications available online
- Handicap Accessible



DIRECTIONS

We are located on Highway 14, please come to the Office Entrance located On the west side of the building.

COMPANY DESCRIPTION CAREER OPPORTUNITIES

- Assembly
- Welding
- Metal Fabrication
- Warehouse
- Maintenance
- Engineering
- Marketing

WHY WORK HERE

Give rural Springfield a chance – build your career with Sanborn Mfg. while enjoying a low cost of living. Consider the rare opportunity to work for a company with Sanborn's resources while enjoying the comforts of small-town life on a day shift operation. Longevity of our workforce –40% have over 10 years tenure, of that, 27 employees have worked here 30 years or more. \$2000 Sign on bonus, \$1000 referral, excellent

benefit package-medical, dental, vision, life, paid vacation/sick time/holidays, free short and long term disability, 401k, and more! Great schools -current expansion project.

QUICK FACTS

- Started in 1963 in Sanborn, MN building air compressors
- Quickly outgrew their facility and moved to a larger building in Springfield in 1965, where Sanborn Mfg. still resides today.
- Facility has grown throughout the years from 16,000 square feet up to 212,000 square feet with a most recent 38,000 square foot warehouse addition in 2010.
- Today, Sanborn employs over 120 people and produces 300-400 compressors a day.

- Compressor products range in size from a portable 4 gallon unit up to 240 gallon compressors!
- Sanborn Manufacturing is a leading manufacturer of air compressor and offer air tools and accessories!
- Purchased Campbell Hausfeld Compressors in fall of 2020!
- Sanborn Manufacturing is a Division of MAT Industries, LLC. MAT is a global manufacturer and supplier to home improvement centers, mass merchants, hardware and farm cooperatives, wholesale distributors, warehouse clubs, OEM's and others.
- \$60-65 million in annual sales
- Robotic welding
- Automated Powder Paint System
- State of the Art Test Lab





18

304 Main Street
Winnebago
507.210.6924
www.everidge.com

THURSDAY, OCTOBER 6, 2022 • 9AM TO 2PM

- Guided tours every hour
- Must wear safety glasses (provided)
- Full length pants
- Closed toed shoes, no sandals or flip flops
- Register to win door prizes
- Refreshments served
- Employment applications available

APPLICATIONS AVAILABLE ONLINE:

<https://www.everidge.com/careers/>



DIRECTIONS

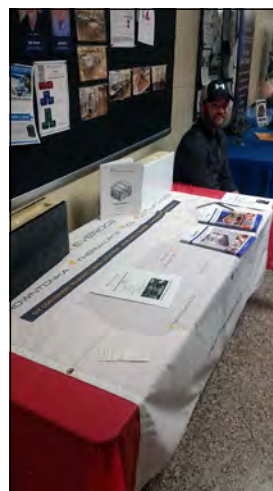
Located directly on Highway 169,
north end of Winnebago

**COMPANY
DESCRIPTION**

Everidge is the nation's premier commercial refrigerated services and cook-chill specialty solutions provider. Headquartered in Plymouth, MN with operations and manufacturing facilities in Winnebago, MN, Rancho Cucamonga, CA, Andover, KS, Coveseville, VA and Greeneville, TN, Everidge has nearly 600 employees worldwide. Their family of

brands include CrownTonka, ThermalRite, International Cold Storage and LoTemp Doors. For more information, visit www.everidge.com.

The Minnesota manufacturing center has been in operations for over 30 years. Located directly on Highway 169 in Winnebago, the facility offers convenient access for vendors, clients, distribution and employees.



KAMP

19

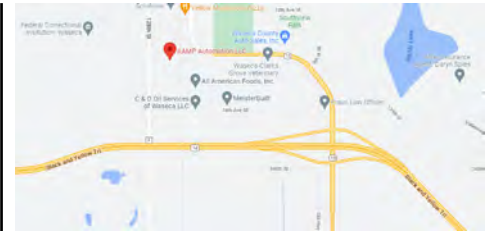
280 University Dr SW
Waseca
612.460.0983
www.kampautomation.com

THURSDAY, OCTOBER 6, 2022 • 9AM TO 3PM

- Guided tours every half hour
- Handicap Accessible

MEDICAL DEVICE ASSEMBLY MACHINE VIDEO:

<https://www.youtube.com/watch?v=tnWwmsrLRaw>



DIRECTIONS

Via US-14 E:
Follow US-14 E. Take the State HWY 13 exit; follow State HWY 13 N for 0.9 miles. Turn left onto 2nd St SE. Turn Right onto University Dr SW. Use the second entrance to enter the KAMP parking lot; once the lot is full, cars should park on the street

COMPANY DESCRIPTION

KAMP provides custom automation systems to manufacturing companies spanning from SMBs to Fortune 100 Enterprises.

KAMP Automation was founded in 2015 by the Plant Manager and Engineering Manager of a global electronics company. At their former employer, they drove the manufacturing strategy and execution of high-volume industrial electronics, shipping more than \$250mm of product annually. To make quality products at scale, they designed, built, and supported their own automated robotics equipment.

With our experiences in manufacturing and a growing team of engineering professionals, KAMP builds custom

automated equipment for the leading manufacturers in the Midwest. Our customers come from many industries including electronics assembly, medical device, agricultural seed, window manufacturers to any company dealing with labor shortages in manufacturing. Projects range in scope from small, automated inspection stations to multi-million-dollar manufacturing lines.

Our company continues to grow because of our professional team, repeat clients, and our calling for manufacturing and automation. Today with around 40 employees, our company hires Mechanical and Electrical Engineers that design every machine from start to finish while also hiring Technicians for fabrication and assembly of each high-tech robotics cell.

Our core competency is understanding your

production challenge and designing a system or machine to automate it. Show us your process or widget and we'll design and build a machine to support it.





20

1911 Lee Boulevard
North Mankato

507.386.6426

www.mico.com

SATURDAY, OCTOBER 8, 2022 • 9AM TO 1PM

- Guided tours every half hour
- Must have closed toed shoes
- Must wear safety glasses (provided)
- Refreshments served
- Employment applications available online
- Handicap Accessible

APPLICATIONS AVAILABLE ONLINE:

<https://www.mico.com/careers>



DIRECTIONS

ZF Off-Highway Solutions Minnesota Inc. is located at 1911 Lee Boulevard in upper North Mankato, across the street from South Central College, and next to KEYC TV station.

COMPANY DESCRIPTION

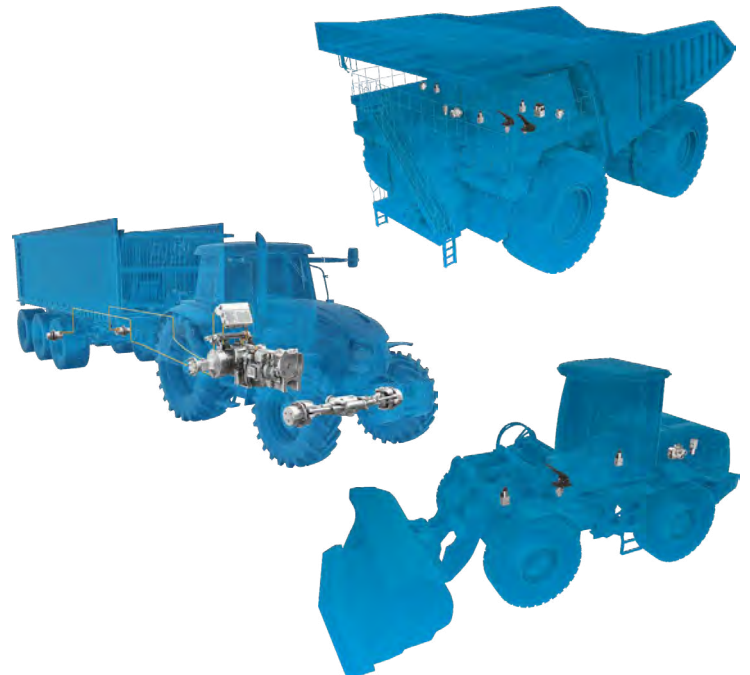
ZF Off-Highway Solutions Minnesota Inc., formerly MICO, designs and manufactures hydraulic and electrohydraulic components, controls, and brake systems for heavy-duty off-highway machines, such as mining haul trucks, wheel loaders, articulated dump trucks, agricultural equipment, among many others.

In 2016 MICO was purchased by WABCO, and in 2020 ZF Group acquired WABCO Holdings Inc.

ZF, the world's 3rd largest tier 1 automotive supplier, is shaping the next generation mobility. ZF systems help enhance safety through vehicle automation and protect the environment through powertrain electrification, enabling the safe and efficient transportation of

people and goods.

Join our team of 153,500 team members at 271 locations through 40 markets and 19 primary development sites. ZF offers diverse and international opportunities to advance your career. Become part of a global technology company with a variety of jobs in development, research, IT, production, and administration. At ZF, you will have the opportunity to work on the forefront of automotive innovation and help transform the next generation of mobility!





A Rolls-Royce
solution

**100 Power Drive
Mankato**

507.625.7973

www.mtu-solutions.com

SATURDAY, OCTOBER 8, 2022 • 9AM TO 1PM

- Guided tours
- Closed toed shoes
- Refreshments served
- Employment applications available
- Handicap Accessible



DIRECTIONS

Rolls-Royce Solutions America Inc. will be holding tours at 100 Power Drive. The facility is east of the Victory Drive and Highway 22 intersection, just beyond Excel Drive entrance. After turning onto Power drive, use the first entrance labeled *Employee Entrance* and locate door A for entering the building.

COMPANY DESCRIPTION

Rolls-Royce Solutions America Inc. has been building power generation equipment in Mankato for nearly 70 years. From its beginnings as Katolight Corporation, providing generators primarily for the agricultural market, the company has grown to be part of the global Rolls-Royce Group, providing **mtu** power generation solutions for mission critical applications such as data centers and hospitals, as well as agricultural applications.

Rolls-Royce continues to invest in the Mankato location, having recently completed a \$13.9 million expansion of the manufacturing facility located at 100 Power Drive. The new expansion not only enables more efficient logistics and shipping, but

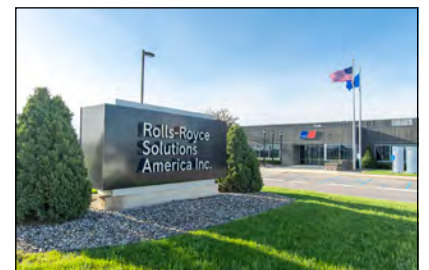
also provides the necessary space for future product manufacturing to support the company's growing product demand.

With nearly 300 employees based in the Mankato facility, there are many career opportunities available including manufacturing, engineering, service, sales and corporate functions. Working at Rolls-Royce Solutions America offers a world of experiences, right here in Mankato. As part of a global company, exposure to other cultures and ways of working is commonplace. The company's power generation systems are trusted worldwide to provide reliable uninterrupted power wherever it is needed. Employees enjoy excellent benefits including medical, dental, paid holidays and vacation, continuing education, 401k and much

more.

Rolls-Royce Solutions America is also very active in the community through local sponsorships of events like the Mankato Marathon, the Kiwanis Holiday Lights and various events to benefit the United Way.

To learn more about open positions at Rolls-Royce Solutions America in Mankato, please visit [MTU Onsite Energy \(Mankato, MN\)](http://MTUOnsiteEnergy.com) - Job Search (brassring.com) and search Mankato, MN in the search box. To learn more about **mtu** power generation products and solutions, please visit: www.mtu-solutions.com/powergen.





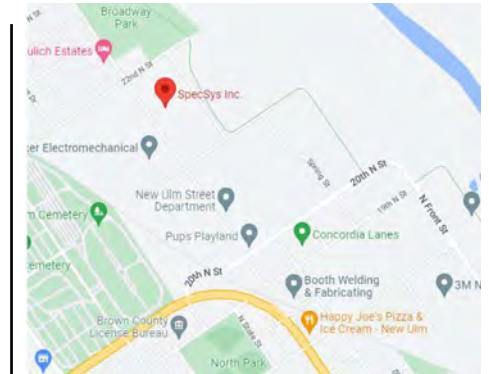
**2120 N Broadway St.
New Ulm**
320.269.3227
www.specsys.org

SATURDAY, OCTOBER 8, 2022 • 9AM TO 1PM

- Guided tours every half hour
- Must wear safety glasses (provided)
- Closed toed shoes
- Refreshments served
- Handicap Accessible
- Employment application available

APPLICATIONS AVAILABLE ONLINE:

<https://www.ritalka.com/careers>



DIRECTIONS

From the Main Street in New Ulm: Take Broadway North to 20th N St and take a right. Follow 20th N St to N Broadway St and take a left at the stop sign. Follow N Broadway St for a half mile and take a right into the SpecSys parking lot.

COMPANY DESCRIPTION

Founded in 1997, Kevin set up in the sunroom of their Montevideo home. He began with nothing but a computer, a phone, and the support of his wife, Colleen. Today SpecSys Inc. offers a full range of contract engineering and manufacturing services and has grown to more than 275 employees and 700,000 sq. ft. of facilities in seven locations in Minnesota, South Dakota, and Wisconsin. SpecSys provides over 40,000 hours/month of manufacturing services and over 5,000 hours of engineering services each month to a wide range of industries, specializing in mobile equipment.

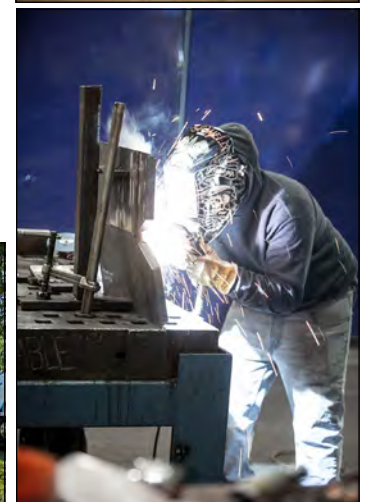
In 2012, the company began operating in New Ulm. Wald said New Ulm was chosen because it was

the right environment with the necessary space and a strong pool of employees. Over the last 10 years, SpecSys of New Ulm has handled a variety of contract work. The company manufactures equipment based on a specific order. This means employees are working on different products from year to year.

SpecSys is a family-owned company that focuses on creating jobs in rural communities in the upper Midwest; purposefully deciding to create jobs away from the chaos of larger metro areas. Their company values help to

foster strong relationships with not only their employees and customers but also their communities. They take pride in finding careers that fit the person rather than a person to fit a job that allows them to do extraordinary things in rural communities. They employ staff involving all aspects of the manufacturing process. From the staff in the middle of the action, (robotic welding coordinators, machinists, and welders) to the staff behind the scenes (engineers, accountants, account executives). They are proud that throughout COVID they were able to

retain ALL of their staff members and continue to seek additional staff.



5 Great Reasons To Consider Manufacturing



#1: It pays well.

Manufacturing offers stable, dependable, family-sustaining jobs that pay well.

- **\$70,865** is the average annual manufacturing wage in Minnesota – **10% above the average** for all jobs.
- **\$25.21** is the median hourly wage – almost 14% higher than the total of all other industries.

#2: There are lots of jobs.

This is a terrific time to start a job in manufacturing.

- **86,500 job openings** are expected by 2028 as older workers retire.
- Manufacturing jobs are **located across the state** and are **11.4% of all jobs**.
- Beyond **production**, employers need people in **information technology, human resources, sales, accounting and more**.

#3: It's important work in a safe, clean, high-tech environment.

You can take pride in making things people need in a work environment that is safe and clean.

- Some plants are among the **most state-of-the-art and sanitary environments** you can find.
- High-tech machinery and workplace standards are designed to **protect safety and well-being**.
- **Robotics/automation, artificial intelligence and 3D printing** are among the technologies being used.
- Manufacturers **make everything from life-saving biomedical/biotech products to food** and countless other useful products.

#4: Employers want you.

Manufacturing is a great career for everyone.

- Manufacturing workplaces are **increasingly diverse and welcoming**.
- Employers are actively seeking to hire **men and women of all races, ethnicities and backgrounds**.
- **Older workers and people changing careers** are welcome.
- **Manufacturing needs people with all levels of education**, from a high school diploma or equivalent to advance degrees in science, math or engineering.

#5: You'll have opportunities for growth.

Many employers offer free on-the-job training and other continuous learning opportunities.

- Entry-level jobs **can be a stepping-stone** to higher level positions.
- **Problem-solving skills, math skills, and mechanical aptitude** are valued.
- From hands-on production jobs to executive leadership roles, anyone can **find interesting work with high-earning potential** in manufacturing.



Nidec

KATO ENGINEERING™

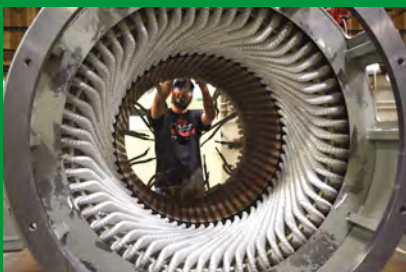


Located in North Mankato on
Howard Drive

At Nidec – Kato Engineering, we are proud of our 96-year tradition of innovative design and manufacturing excellence. Located in North Mankato, MN, Nidec – Kato Engineering's 350,000 square-foot facility manufactures alternators, motors, and controls up to 25 MW in size. Known for quality and reliability, our products provide both prime and backup power in a wide range of industries such as Defense, Data Centers, Prime Power, Mining, Oil & Gas, and more.

With over 400 current employees, we are continuing to grow and hiring a wide variety of positions including Manufacturing, Engineering, Accounting, Sales, Purchasing, and much more.

Visit www.KatoCareers.com for the full listing of available positions and to learn more about the company.



www.KatoCareers.com



cinch
CONNECTIVITY SOLUTIONS
a bel group

299 Johnson Avenue SW ■ Waseca
507-833-8822 ■ www.belfuse.com/cinch

Company Description

Cinch Connectivity Solutions is a vertically integrated supplier of high quality, high performance connectors, fixed length and semi rigid cable assemblies from DC to 50 GHz, and custom solutions. Their product lines deliver custom-engineered solutions to satisfy the most demanding and complex requirements. Cinch Connectivity's products support aerospace, military, wireless communications, data networking, test and measurement, telecommunications, broadcast, medical, oil and gas and other harsh environment applications. Combined with the strength of our parent company, Bel Fuse Inc., Cinch Connectivity Solutions aims to provide an unparalleled offering to the vast array of industries they serve.

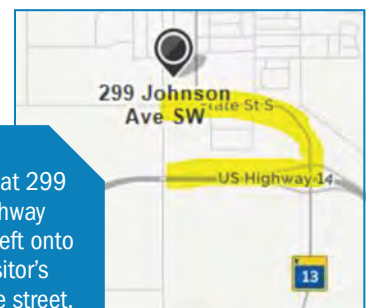


Why Work Here

Cinch Connectivity Solutions offers career opportunities in the Engineering, Finance, IT, HR, Customer Service, Procurement and Production areas such as Machining, Plating, Quality, Warehouse and Assembly. They also offer Job Shadow and a paid CNC Machinist Apprenticeship Program.

Directions

Cinch Connectivity Solutions is located at 299 Johnson Avenue S.W. Suite 100. From Highway 14, travel North on Highway 13 and take left onto Johnson Avenue. Parking is available in visitor's parking, on the street and in lot across the street.



QUICK FACTS

The Waseca business has been an active employer in the Waseca community for over 75 years. Once part of the original E.F. Johnson business, E.F. Johnson began manufacturing radio components in 1923, becoming well-known 20 years later for its radios installed inside WWII military vehicles.

After a series of acquisitions, the business was eventually sold to Bel Fuse, the parent company of Cinch Connectivity Solutions. Bel Fuse is a headquartered in Jersey City, NJ with a global footprint which covers the Americas, Europe and Asia.

The Waseca plant is a vertically integrated facility that employs 220 associates.

They have the capability of providing design solutions to customers for unique operational challenges in a global environment.

Machine Shop tolerances include 100th thickness of a human hair. Their machining capabilities also include a high precision turning machine capable of machining down to 1 micron. This machine is one of only two that exist in the world.

They are proud to be a member of the Waseca Chamber of Commerce, and annually provide assistance to the community in the form of charitable giving, scholarships and employee volunteers.



MINNESOTA STATE

Advanced Manufacturing Center of Excellence

We are Minnesota's resource for manufacturing career promotion. We lead the annual Minnesota Statewide Tour of Manufacturing and offer FREE resources such as:

- A Multi-layered Manufacturing Career Tool, including an interactive quiz
- Teacher Guide curriculum including worksheets, activities and facts about MN manufacturing
- Digital Badge Pathway career exploration system, including an opportunity to win a scholarship to our very own manufacturing certificate program, ETECH.
- Library of career videos

To learn more or become a sponsor please visit us at www.mnmfg.org



MINNESOTA MANUFACTURED

700,000

MN MANUFACTURING WORKERS
PLAN TO RETIRE OVER NEXT DECADE



64% OF

MANUFACTURES SAW
THEIR LARGEST CHALLENGE
ATTRACTING AND RETAINING A
QUALITY WORKFORCE



IN THE NEXT 10 YEARS
4.6 MILLION JOBS
NEED TO BE FILLED IN MANUFACTURING ALONE



40% OF

MINNESOTA MANUFACTURING BUSINESSES
ABILITY TO GROW WILL BE IMPACTED
BY THE SHORTAGE OF QUALIFIED WORKERS

3M

Celebrating 60 Years in New Ulm

Join Our Team

\$2,000 Hiring Bonus!

Direct, full time regular hourly hires qualify

\$23 to \$25.91 for Production

\$33.43 for Maintenance

\$1.50/hr. Shift Premium for 2nd & 3rd Shift

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3M.com/apply | Text 'jobs' to (605) 205-8576 | Scan the QR code

CAREER PATHS IN MANUFACTURING

IN SW/SC MN

4-YEAR OR MORE COLLEGE DEGREE AND/OR EQUIVALENT EXPERIENCE

Industrial Engineers
\$39.41

Mechanical Engineers
\$38.15

Sales Representatives,
Wholesale and
Manufacturing, Technical
and Scientific Products
\$25.97

1-2 YEAR COLLEGE DEGREE (OR CREDENTIAL)

Machinists
\$23.07

Industrial Machinery
Mechanics
\$25.32

Industrial Engineering
Technicians
\$24.87

HIGH SCHOOL DIPLOMA OR GED / ON-THE-JOB TRAINING

First-Line Supervisors/
Managers of Production
and Operating Workers
\$30.45

Packaging and Filling
Machine Operators
and Tenders
\$17.55

Welders, Cutters,
Solderers, and Brazers
\$20.77

WHY CHOOSE A CAREER IN MANUFACTURING?

Manufacturing provides just shy of 20 percent of all total employment in the region, making it the largest industry in the region just ahead of health care and social assistance. Southwest and South Central is the only region in the state where manufacturing is the largest employing industry. Average wages in manufacturing are 20.5 percent higher than the total of all industries.

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View videos of career paths in manufacturing:
www.careeronestop.org/Videos/CareerVideos/career-videos.aspx

These jobs are in demand in Southwest and South Central Minnesota and these are SW/SC Minnesota Median wages. Data collected from Department of Employment and Economic Development.

In Demand Manufacturing Careers

CNC PROGRAMMER AND MACHINIST

WELDERS

EDUCATION



Some operators are trained on basic machine operations and functions in a few months. Other workers, such as computer-controlled machine tool operators, may need up to two years to become trained.

High school diploma or equivalent, combined with technical training and on the job training, welding certificate



IMPORTANT QUALITIES



- High degree of autonomy
- Troubleshooting
- Integrity
- Industrial automation
- Process management
- Data entry

- Detail oriented
- Self-starting / Self-motivated
- Problem solving
- Integrity
- Dependability
- Team player
- Work independently
- Basic computer skills



WHAT THEY DO



Operate programming software to generate computer numerically controlled (CNC) programs used to control CNC machine tools that drill, mill, rout, grind, or notch.

Responsible for assembling structural metal products using tools, welding equipment, and their own hands.



EMPLOYMENT OPPORTUNITIES

MEDIAN HOURLY WAGES **\$18.39 TO \$25.62**

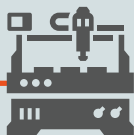
Demand is expected to be strong, as many firms are adopting technologies such as machine tools and robots.

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MEDIAN HOURLY WAGES **\$17.20 TO \$23.29**

Types of welders in demand: arc and gas welding

WORK ENVIRONMENT



These workers often operate powerful, high-speed machines. Operators usually wear protective equipment, such as safety glasses, earplugs, and steel-toed boots to protect them from flying particles of metal or plastic, machine noise, and heavy objects.

Welders and cutters may work outdoors, or indoors, sometimes in a confined area designed to contain sparks and glare.

Most welders work full time, and overtime is common.



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In Demand Manufacturing Careers

MECHANICAL ENGINEERING TECHS

INDUSTRIAL ENGINEERS

EDUCATION

Most employers prefer to hire candidates with associate's degrees or other postsecondary training in mechanical engineering technology.

Industrial Engineers typically need a bachelor's degree in mechanical engineering or mechanical engineering technology.

IMPORTANT QUALITIES

- Project Management
- Work independently
- Manufacturing process
- Problem solving
- Troubleshooting
- Process Improvement
- Risk Management
- Detail oriented
- Creativity

- Project Management
- Problem solving
- Data Analysis
- Product development
- Work independently
- Management skills

WHAT THEY DO

Mechanical engineering technicians help mechanical engineers design, develop, test, and manufacture mechanical devices, including tools, engines, and machines. They may make sketches and rough layouts, record and analyze data, make calculations and estimates, and report their findings.

Develops and documents the required parameters for machines and tools used to produce products. Analyze problems to see how mechanical and thermal devices might help solve a particular problem. Investigate equipment failures or difficulties to diagnose faulty operation and to recommend remedies. Analyze the test results and change the design or system as needed. Oversee the manufacturing process for the device.

EMPLOYMENT OPPORTUNITIES

MEDIAN HOURLY WAGES
\$14.00 TO \$26.38

Employment of industrial machinery mechanics and machinery maintenance workers is projected to grow 6.3 percent from 2018 to 2028.

These jobs are in demand in Southwest and South Central Minnesota and these are SW/SC Minnesota Median wages. Data collected from Department of Employment and Economic Development.

MEDIAN HOURLY WAGES
\$31.95 TO \$45.18

Employment of industrial engineers is projected to grow 6.2 percent from 2018 to 2028.

WORK ENVIRONMENT

Mechanical engineering technicians assist with manufacturing processes in factories or with development phases in research and development labs before manufacturing takes place.

Industrial Engineers generally work in offices. They may occasionally visit worksites where a problem or piece of equipment needs their personal attention.



SCC CONNECTS

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- Auto Body and Collision
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