



# 2023-24 Application and Commitment Form

---

## CONTACT INFORMATION

Name: \_\_\_\_\_

Business/Organization Name: \_\_\_\_\_

Title: \_\_\_\_\_

Email address: \_\_\_\_\_

Business Phone number: \_\_\_\_\_ Mobile Phone number: \_\_\_\_\_

Business/Organization Street Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Optional:

Age: 20s 30s 40s 50s 60s 70s Gender: \_\_\_\_\_ Ethnicity: \_\_\_\_\_

---

## PERSONAL INFORMATION:

1. How long have you lived in the area?
  
  
  
  
  
  
  
  
  
  
2. How did you hear about the Leadership Institute program? Who referred you?



# Level of Commitment

## TIME COMMITMENT

The Greater Mankato Leadership Institute designates 11 full-day learning sessions between September 2023 and May 2024, including an overnight in St. Paul. Participants are expected to attend all sessions, as one of the program’s strengths is the unique combination of individual participants. Please consider your availability before applying. Class members will not be eligible to graduate from the program if more than two of the 11 full-day sessions are missed.

## PERSONAL COMMITMENT

I have read the Greater Mankato Growth materials, discussed the benefits of the program with my supervisor and agree to the time commitment stated above.

---

Signature of Applicant

## FINANCIAL COMMITMENT

The all-inclusive participation fee is \$2,499. Applicant must be employed by an organization that is a member of Greater Mankato Growth at the Engaged Level or higher. Payment to Greater Mankato Growth must be received by September 1, 2023 and is non-refundable after that date.

## EMPLOYER COMMITMENT (if applicable)

Supervisor: Please share with us why you feel this employee would be a good candidate for the Leadership Institute:

I have discussed with the employee the benefits and time commitment of the Leadership Institute stated above. The employee will be allowed release time to attend all sessions September through May.

---

Name of Supervisor (please print)

Title

---

Signature of Supervisor

Supervisor Email Address

**Applications will be considered in the order they are received. To help ensure your spot in the upcoming class, please apply early. Application deadline: June 15, 2023**

**Please return by mail or email to:**

Attn: Shannon Gullickson

Greater Mankato Growth

3 Civic Center Plaza, Suite 100

Mankato, MN 56001

[sgullickson@greatermankato.com](mailto:sgullickson@greatermankato.com)

## **General Information about the Greater Mankato Leadership Institute**

**application process:** *(This page is for information only and does not need to be returned with the application.)*

In order to foster an effective learning environment, a maximum of 40 class members will be accepted to the program each year. **NEW THIS YEAR:** Applications will be considered on a first come, first served basis. Please consider applying early to ensure a spot in this year's program. All applicants will be contacted in late June to schedule an optional small group discussion to learn more about the program's expectations and to ask questions .

If more than 40 applications are received, the Steering Committee may reduce the class size by asking some candidates to reapply the next year or requesting businesses with multiple applicants to reduce the number of candidates for the current program year.

### **Session dates and topics for the 2023-24 program:**

**September 21 & 22** - Opening Session & Ropes Challenge Course/Teambuilding Activities (September 29: rain date for ropes course)

**October 10** - What's My Emotional Intelligence? What's My Leadership Style?

**November 15** - AM: Greater Mankato's History

PM: Managing Difficult Conversations & Negotiations 101

**December 13** - Serving Our Community

**January 10** - Embracing Diversity in our Community and Workplaces

**February 14** - The Importance of Agriculture in our region

**March 13-14** - Effective Advocacy & Civic Engagement - Overnight in St. Paul

**April 10** - Leadership Effectiveness, Conflict Competency & Ethics

**May 8** - Identifying Your Goals & Priorities (Final Session & Graduation Celebration)

**\*\*Note:** Typically, each session begins at 8:30 am and runs until 4:30 pm. Also, accommodations can be made for those with physical disabilities or those not comfortable with the high ropes course activities.

Please contact Shannon Gullickson at 507-385-6656 or [sgullickson@gretermankato.com](mailto:sgullickson@gretermankato.com) with further questions regarding Greater Mankato Leadership Institute.