



**MINNESOTA
YOUNG
AMERICAN
LEADERS
PROGRAM**

“Many leadership programs are designed in a way that the value comes from the name of the program. This truly provided value that will be utilized after the program and created an environment where the program could result in real-world change.”

- PROGRAM ALUMNI

NOMINATORS

The Minnesota Young American Leaders Program (MYALP) is an intensive, three-and-a-half day Program at the University of Minnesota, Twin Cities campus convening rising leaders across for-profit, government, and non-profit sectors who are committed to working across sectors to help their communities and our region prosper inclusively.

WHY NOMINATE?

The Program provides an opportunity to bring rising leaders together to focus specifically not only on the inclusive economic development of their city or region, but also on challenges and opportunities of common concern to all generations across our state and region.

This Program is regarded as a unique cross-sector development opportunity for high potential rising leaders. The diversity of sectors and leadership experience participants gain represent the vibrant and robust innovative and collaborative acumen needed to enhance the shared prosperity of our state and region.

GUIDANCE FOR NOMINATORS TO CONSIDER IN IDENTIFYING CANDIDATES

As a Program focused on building cross-sector capacity for public good, we seek high potential individuals who have:

A minimum of **seven years full-time professional work experience** including one or more of the following—

- Experience leading a function, working group, committee, task force, department, division, or organization
- Experience leading a cross-organization, cross-division, or cross-departmental process
- Experience representing an organization, constituency, geography or community
- Designation by your organization as a “high potential” employee (or similar designation reflecting assessment as someone who has the ability, commitment, and motivation to succeed in more senior positions in the organization)

An **interest and/or demonstrated experience** in—

- Collaborating across the for-profit, government, and non-profit sectors for the good of their city, state, or region
- Working across differences such as race, ideology and sector
- Making time available on an ongoing basis to collaborate with other leaders for public good

QUESTIONS TO CONSIDER WHEN NOMINATING

- **Civic Engagement:** What makes this person’s civic track record distinctive? Examples of impact?
- **Runway:** Where does this person sit in the balance between track record and runway? How can the MYALP experience accelerate or alter this person’s trajectory?
- **Be open, bring expertise:** Can they engage across regional topics? Across difference? Do they have an opportunity to apply the program learnings? Does the person have a wide breadth of interests/issue areas?

KEY NOMINATION DATES AND APPLICATION PROCESS

SEP. 24	OCT. 15	NOV. 7	EARLY FEB.	MID-FEB.	MAY 18-21
Nomination and application open	Nominations due	Applications due	Applicants notified	Cohorts announced	MYALP 2025

Nominations require your name and the applicant’s name, email, and sector

- Once we receive your nomination, we will reach out to the applicant sharing your name and an invitation to apply to the Program.
- Applicants will need to apply to be considered for the Program. It’s helpful if the applicant knows you’ve nominated them and hear directly from you on why this Program would be beneficial.

