



## 2025-26 Application and Commitment Form

---

### CONTACT INFORMATION

Name: \_\_\_\_\_

Business/Organization Name: \_\_\_\_\_

Title: \_\_\_\_\_

Email address: \_\_\_\_\_

Business Phone number: \_\_\_\_\_ Mobile Phone number: \_\_\_\_\_

Business/Organization Street Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Optional:

Age:    20s    30s    40s    50s    60s    70s    Gender: \_\_\_\_\_ Ethnicity: \_\_\_\_\_

I hold an HR certification from SHRM and would like GMG to submit Leadership Institute for recertification credits.

---

### PERSONAL INFORMATION:

1. How long have you lived in the area?

2. How did you hear about the Leadership Institute program? Who referred you?

3. Please share information on your professional background in 200 words or fewer (or attach a resume):
4. Please share the leadership qualities that you possess and how you have used them so far in your personal, professional, and community leadership roles.
5. Describe the leadership skills you wish to strengthen by participating in the program. Why do you want to be in the program?

# Level of Commitment

## TIME COMMITMENT

The Greater Mankato Leadership Institute designates 11 full-day learning sessions between September 2025 and May 2026, including an overnight in St. Paul. Participants are expected to attend all sessions, as one of the program's strengths is the unique combination of individual participants. Please consider your availability before applying. Class members will not be eligible to graduate from the program if more than two of the 11 full-day sessions are missed.

## PERSONAL COMMITMENT

I have read the Greater Mankato Growth materials, discussed the benefits of the program with my supervisor, and agree to the time commitment stated above.

---

Signature of Applicant

## FINANCIAL COMMITMENT

The all-inclusive participation fee is \$2,599. Applicant must be employed by an organization that is a member of Greater Mankato Growth at the Engaged Level or higher. Payment to Greater Mankato Growth must be received by September 1, 2025 and is non-refundable after that date.

## EMPLOYER COMMITMENT (if applicable)

Supervisor: please share with us why you feel this employee would be a good candidate for the Leadership Institute:

I have discussed with the employee the benefits and time commitment of the Leadership Institute stated above. The employee will be allowed release time to attend all sessions, September through May.

---

Name of Supervisor (please print)

Title

---

Signature of Supervisor

Supervisor Email Address

**Applications will be considered in the order they are received. To help ensure your spot in the upcoming class, please apply early. Application deadline: June 13, 2025.**

**Please return by mail or email to:**

Attn: Shannon Gullickson

Greater Mankato Growth

3 Civic Center Plaza, Suite 100

Mankato, MN 56001

[sgullickson@greatermankato.com](mailto:sgullickson@greatermankato.com)

## **General Information about the Greater Mankato Leadership Institute application process:**

*(This page is for information only and does not need to be returned with the application.)*

In order to foster an effective learning environment, a maximum of 40 class members will be accepted to the program each year. Applications will be considered on a first come, first served basis. Please consider applying early to ensure a spot in this year's program. All applicants will be contacted in late June to schedule an optional small group discussion to learn more about the program's expectations and to ask questions .

If more than 40 applications are received, the Steering Committee may reduce the class size by asking some candidates to reapply the next year or requesting businesses with multiple applicants to reduce the number of candidaes for the current program

### **Session dates and topics for the 2025-26 program:**

**September 17:** Opening Session - The Leadership Challenge

**September 19:** Ropes Challenge Course/Team Building Activities at Minnesota State University, Mankato (**September 26 rain date**)

**October 15:** The History of Greater Mankato

**November 19:** What's My Emotional Intelligence? What's My Leadership Style?

**December 17:** Serving Our Community (An immersive session on community volunteerism)

**January 21:** The Importance of Agriculture in Greater Mankato

**February 18:** The Importance of City Services to Our Residents and Business Community

**March 18-19:** Effective Advocacy & Civic Engagement (Overnight in St. Paul)

**April 15:** Leadership Effectiveness, Conflict Competency, and Ethics

**May 20:** Identifying Your Goals & Priorities (Final Session & Graduation Celebration)

**\*\*Note:** Typically, each session begins at 8:30 am and runs until 4:30 pm. Accommodations can be made for participants with physical disabilities or those not comfortable with the high ropes course activities.

Please contact Shannon Gullickson at 507-385-6656 or [sgullickson@greatermankato.com](mailto:sgullickson@greatermankato.com) with further questions regarding Greater Mankato Leadership Institute.